

RESOLUTION 20/21-12

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
BEAR VALLEY COMMUNITY SERVICES DISTRICT
APPROVING DISTRICT PERSONNEL POLICIES**

The Board of Directors of the Bear Valley Community Services District resolves as follows:

Section 1. Findings. The Board finds as follows:

- A. Bear Valley Community Services District has established personnel policies to guide the operations and management of the District.
- B. District personnel policies have not been revised since 2007 and should be updated to assure compliance with legal requirements and conformity with current practices.
- C. The District wishes to assemble a comprehensive policy manual in a format which will easily allow for future updates.
- D. District staff has drafted new policies to replace and supersede existing policies.
- E. Based on the above findings, the Board desires to adopt the District Personnel Policy Manual set forth in the attached Exhibit A.

Section 2. Effective Date

This Resolution is effective upon adoption.

PASSED, APPROVED AND ADOPTED on September 10, 2020 by the following vote:

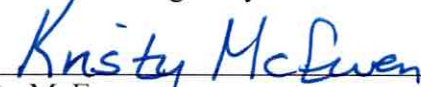
AYES:	Baron, Carlyn, Hahn, Quinn, Roberts
NOES:	None
ABSENT:	None
ABSTAIN:	None



Steven Roberts, President
Bear Valley Community Services District

ATTEST:

I hereby certify that the above Resolution No. 20/21-12 was duly introduced, read, and adopted by the District at a regularly noticed meeting held on September 10, 2020.



Kristy McEwen,
Secretary of the Board of Directors